

**ESG ORDER IMPACT ASSESSMENT**

**BERNINA SS23**

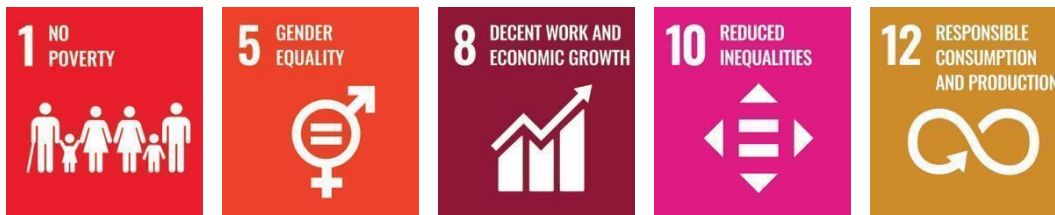
2023/2024

**ORDER SUMMARY**

Produced by social enterprise: **CABES GIE**  
 Country of production: **Burkina Faso**  
 Production time: **40 working days**  
 Units: **152 meters of fabric**  
 Number of people working on the production order:  
**Fourteen (14) from two artisans communities.**






**SUSTAINABLE DEVELOPMENT GOALS**



**KEY STATISTICS**

SECTION OF WORK	NUMBER OF COMMUNITIES	Number of people working on each section	HOURS OF WORK	FINANCIAL IMPACT	% OF FINANCIAL IMPACT TOTAL
Dyeing yarn	01	07	90	544 \$	13 %
Weaving fabric	02	04	80	904 \$	22 %
CABES Formal employees	NA	03	18	500 \$	12 %

**FACT FILE**

		
<p><b>CAPACITY BUILDING</b></p> <p>Thanks to this order, the artisans have acquired new skills in dyeing protocols and weaving natural dye fabric properly, enabling them to bring colors to life according to the customer's preferences. The women have revisited ancestral techniques of natural dyeing. Succeeding in the intricate art of natural dyeing is not an easy task in textile craftsmanship.</p>	<p><b>CHALLENGES IN PRODUCTION</b></p> <p>The greatest challenge in this production was in ensuring color consistency, as all the colors were achieved with natural dyes. The order was placed around a period where CABES and some weaving artisans were on administrative leave.</p>	<p><b>ABOUT THE ORDER</b></p> <p>This 152-meter order was made possible through the support of two artisan communities based in Ouagadougou and Ouahigouya. The artisans, predominantly women, worked during the rainy season, enabling CABES to fulfill this order for Bernina.</p>

**ENVIRONMENT/ USE OF NATURAL CAPITAL**



**85%**  
OF ENERGY USED IN PRODUCTION WAS RENEWABLE



**2%**  
OF WATER USED IN PRODUCTION WAS TREATED



**0 g**  
CHEMICAL USED

CABES GIE headquarters is functioning on **100%** solar energy

## MATERIALS AND SOURCING

### SOURCING OF MATERIALS AND SUPPLIERS

N°	NAME	MATERIAL	COUNTRY
1	UNPCB	100% Organic cotton	Burkina Faso
2	Dye	The roots, bark, and plant-based dyes	Purchased in Burkina Faso

### MATERIAL BREAKDOWN

#### MATERIAL INPUT

**100%**

VIRGIN MATERIALS USED IN PRODUCTION

**0%**

REPURPOSED MATERIALS USED IN PRODUCTION

**0%**

CIRCULARITY RATE

#### PRODUCTION OUTPUT

**0%**

MATERIAL WASTE GENERATED IN PRODUCTION

### WORKER DATA

	UNDER 40	WOMEN	SAVED INCOME	IMPROVED THEIR SKILLS THROUGH ON -THE- JOB TRAINING	INCOME USED FOR EDUCATION/TRAINING/ SKILL DEVELOPMENT
Dyers	0%	100%	20%	85%	30%
Weavers	100%	100%	30%	90%	40%
CABES formal employees	76%	41%	30%	75%	30%
<b>Total</b>	<b>88%</b>	<b>80,3%</b>	<b>26,6%</b>	<b>83,3%</b>	<b>33,3%</b>

**LIVING WAGE DATA – Investment in Human Capital Development (USD)**

**Burkina Faso (Daily)**

USD 1 = 601,32 XOF

Average Income	Actual income	National Minimum	Difference	% difference
Dyers and weaver Gross	3.75	2.20	1.55	70.45

**INTERNATIONAL LABOUR STANDARDS**

This collection was produced in line with the Ethical Fashion Initiative’s **Code of conduct**, a framework based on the UN declaration of human rights and the fundamental labour conventions of the ILO:

- freedom of association and effective recognition of the right to collective bargaining.
- elimination of all forms of forced or compulsory labor.
- the effective abolition of child labor.
- the elimination of discrimination in respect of employment and occupation.



**CABES GOVERNANCE**



**100%**

OF THE COMPANY LEADERSHIP ARE WOMEN



**100%**

OF EMPLOYEES WITH CONTRACTS AND BENEFITS



**90%**

OF PRODUCTS WITH TRACEABLE SUPPLY CHAIN



**100%**

OF REVENUE USED ON SUSTAINABLE AGENDA



## ABOUT THE SOCIAL ENTERPRISE

**CABES** (Commerce, Artisanat pour le Bien Être Social)

EFI is partnered with CABES to manage production activities in Burkina Faso, Côte d'Ivoire and Benin. Founded in 2014, CABES is a network of 91 productive entities and more than 2000 artisans, mostly women, who specialize in the transformation of organic GOTS certified cotton to the quintessential Burkinabè textile Faso Dan Fani.



CABES is a legally registered company subject to the laws of Burkina Faso.

## WHO MADE YOUR CLOTHES

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My name is Augustine NIKIEMA, 35 years old, mother of four, three of them in school. I have been a part of the CABES workshop network for eight years. This order has been instrumental in helping me cover my household expenses and support my children's education. Additionally, it has provided me with an opportunity to acquire new skills to ensure the fabric's density. I wish to express my gratitude to the client for placing their trust in CABES, specifically in my capacity, to fulfill this order. Working on this project has been a genuine pleasure for me.



My name is Blandine ZAGRE, a mother of five, all of whom are enrolled in school. I have been working with AFEPO, a CABES affiliate, for nearly seven years. This order has been highly beneficial for me and my family. It has allowed me to take care of my family's health and support my husband in our children's education and the purchase of school supplies. I sincerely thank the client who, through CABES, has provided us with the opportunity to showcase our skills. I am optimistic that the next time, I will once again give my very best.



My name is Fatouma SONGNABA, 34 years old with three children. I enthusiastically joined the CABES workshop network in 2019. This order has allowed me to develop new skills in the field of weaving fabrics with a plain weave, specifically in the case of naturally dyed fabrics. We worked in a way that prevented water from coming into contact with the fabric, leading us to cover the visible surface with a piece of fabric throughout the execution of the order. Thanks to this order, I was able to contribute to household expenses and my children's education. Long live CABES and its customers.

## ORDER DETAILS

STYLE	PHOTO	QTY	COMMUNITIES
AZ TR 1499		22 meters	AZPF
AZ TR 1724		101,4 meters	AFEPO
AZ TR 1716		29,30 meters	AFEPO