

Terms of Reference – International consultant

Assignment title: Uganda project leader

Contract duration: ASAP for an initial period of 6 months (with possibility of extension)

Duty station: Arua, Uganda

Travel: Uganda

Background:

The Ethical Fashion Initiative (EFI) is a flagship programme of the International Trade Centre (ITC), a joint development agency of the United Nations and the World Trade Organization. ITC's mission is to foster inclusive and sustainable economic development by contributing to the internationalization of MSMEs in transition and developing economies and by doing so to contribute to the United Nations Sustainable Development Goals. EFI connects marginalized artisan communities with global lifestyle brands operating in the field of fashion, interior design and food. By producing for these international brands, artisans and micro-entrepreneurs can improve their lives through ethical work that values their craft and heritage. EFI's unique business and development model is centred on the private sector and enables the production of luxury goods in some of the most challenging and remote locations.

As part of its B542 project, called "EU Identity Building and Sharing Business Initiative: An ethical and 'glocal' approach to Job Creation and Sustainable Development", the EFI will aim to create a plastic collection and recycling unit in the West Nile Region in Uganda. By engaging poor communities of refugees from South Sudan and the Democratic Republic of Congo, as well as poor communities from Uganda for the collection and recycling of plastic waste, the project aims to improve their livelihoods and offer new employment opportunities. At the same time, the project will provide these communities with an efficient waste management system and therefore deliver positive environmental impact in the region. The plastic collection and recycling unit will produce plastic flakes, beads and furniture for the local, regional and international markets.

It is within this context that EFI is seeking to hire a project leader for its operations in the West Nile Region. The project leader will be the key decision-maker for managing the overall operations and resources of the plastic recycling unit. The project leader will also act as the main point of communication between EFI and its network of stakeholders, the authorities and the market.

Description of Duties/Responsibilities:

- 1) In collaboration with EFI's team, find and secure a suitable location for the plastic collection and recycling unit;
- 2) Register the plastic collection and recycling unit with all relevant local and national authorities to ensure it can collect, recycle and sell plastic goods in the local, regional and international markets;
- 3) Operate as the main point of contact through whom all of EFI's stakeholders in the region are coordinated;
- 4) Coordinate the civil work and related procurement processes through which an operational plant will be established;
- 5) Establish and manage the operations and resources of the plastic collection and recycling unit once it has been setup;
- 6) Manage the sales of PET flakes targeting the local, regional and international markets once the plastic collection and recycling unit has been set-up.

Expected Deliverables:

- 1) A suitable location for the plastic collection and recycling unit has been found and secured;
- 2) The plastic collection and recycling unit has been registered with all relevant local and national authorities and is legally authorized to collect, recycle and sell plastic goods in the local, regional and international markets;
- 3) The civil work and related procurement processes have been finalized and an operational plastic collection and recycling unit has been set-up;
- 4) Efficient operations and resource management systems have been established to ensure the smooth running of the plastic collection and recycling unit;
- 5) The first sales of PET flakes into the local, regional and/or international market have been secured.

Competencies:

- Proven expertise in MSME management, waste management and community engagement.

Education:

- Undergraduate degree (BA/BSC or other) design, sustainable development, social sciences or other related field;
- Significant experience in the field of design and community management accepted instead of the degree.

Experience:

10 years of experience in MSME management, community engagement or similar field.

Languages:

Fluency in written and spoken English.